

## 2023/24 Bus Driver Pay Schedule

<b>STEP</b>	<b>Lane 01</b>	<b>Lane 02 To/From Enhanced<sup>1</sup></b>
5	\$23.52	\$24.46
6	\$24.09	\$25.05
7	\$24.69	\$25.68
8	\$25.30	\$26.31
9	\$25.93	\$26.97
10	\$26.56	\$27.62
11	\$27.22	\$28.31
12	\$27.89	\$29.00
14	\$29.28	\$30.45
15	\$30.02	\$31.22
20	\$30.77	\$32.00
24	\$31.53	\$32.80
28	\$32.30	\$33.60

*Starts at Step 5 of Lane 2 of MN Salary schedule*

## Inconvenience Stipend for Activity Trips

**Category**

Reference District Policy 7021

<b>A</b>	\$17 One Way	Transporting students to an activity, dropping them off, and not returning to pick them up. Or, picking up students from an activity you did not drop off and returning them to their original location
<b>B</b>	\$33* Local Area Off Duty	Transporting students to any location, 20 miles or less, with Off Duty breaks of more than 1 hour, then returning the students to the original location.
<b>C</b>	\$60* Minimum Off Duty	Transporting students to location outside the Local Activity Area, more than 20 miles, with Off Duty breaks between 1 and 5 hours in duration. Trips to and from Hurricane High, Water Canyon High, and Enterprise High will all be considered outside the local activity area.
<b>D</b>	\$100* Long Off Duty	Transporting students to location outside the Local Activity Area with Off Duty Breaks totaling more than 5 hours (per calendar day).
<b>E</b>	\$137 Night-Day- Night	Overnight stay outside the Local Activity Area (first night) Next day "On Duty" less than 3 total hours. Stays overnight outside the Local Activity Area (second night). Stipend is for the day between two consecutive nights lodging.

\* Requires an "Off Duty Time" break period of more than 60 minutes.

<sup>1</sup> Two year trial enhancement to/from driver rate if driver is available for activity runs subject to 2023/24 Agreement

- Off Duty Time means the time the driver is released from work for 60 minutes or more when the break is separated by two paid work periods in the same calendar day.
- Any break between two compensable work periods, to include meal breaks, of 60 minutes or less will be considered compensable time and will not count toward or result in an inconvenience stipend.
- Inconvenience Stipends cannot be stacked for the same time-period.
- The transportation director may deny payment, pay the driver's hourly rate, or pay an appropriate inconvenience stipend for an Off Duty break if it was not listed on the official trip request.