

**Washington County School District (WCSD)**  
And  
**Washington County Education Association (WCEA)**  
**2023-2024 Negotiated Agreement**

For Approval and Ratification

1. Add \$1,714 to the \$45,883 Base of the 2022/23 One Lane Certified Salary Schedule.
2. Add \$4,200 to the existing Legislative Educator Salary Adjustment, increasing the 2023-24 Adjustment to \$8,400.
3. Fully fund qualified \$825 education and incremental step advancements.
4. Add \$300 to the existing \$1,500 HRA deposit for individuals selecting the family plan or single plus one plan when the district employs two or more members of a single household who meet all eligibility requirements for combined enrollment in a family or single plus insurance plan.
5. Fund a 2.2% increase to health insurance benefits while maintaining the 3.4% employee premium contribution for the high deductible health insurance plan and the 13% employee premium contribution for the traditional health insurance plan, as approved by the Board of Education.

Signed:

  
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Washington County Education Association

6-1-23  
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Dated

  
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Washington County School District

6.2.23  
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Dated