

2023-2024 Negotiated Agreement

Washington County School District (WCSD)

And

Red Rock Professionals Association (AFT)

(Representing Classified Employees)

Subject to Board Approval and Association Ratification

1. Place a 10.04% increase on the base of the Classified 2022/23 Salary Schedules.
2. Fund classified steps according to the WCSD Classified Salary Schedules and Policy.
3. Fund a 2.2% increase to health insurance benefits while maintaining the 3.4% employee premium contribution for the high deductible health insurance plan and the 13% employee premium contribution for the traditional health insurance plan, as approved by the Board of Education.
4. Add Step 12 to Salary Schedule SC lane 1, 2, and 3.
5. Create a two-year trial/feasibility study for the purpose of motivating interest in driver availability for activity runs by creating a driver incentive salary rate for "to/from" drivers who agree to take activity runs as assigned by the transportation department.

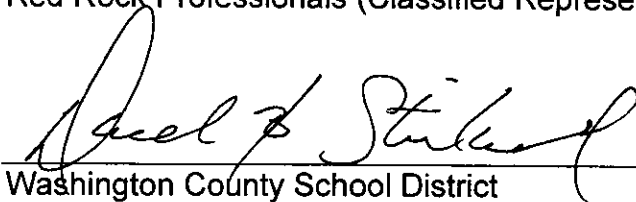
Signed:



Red Rock Professionals (Classified Representative)

6-2-2023

Dated



Washington County School District

6-2-23

Dated