WASHINGTON COUNTY SCHOOL DISTRICT AA SCHEDULE

District Administrative Salary Schedule 2024-2025

239 Day Schedule

237 Day Schedule							
	1	2	3	4	5	6	
Step	Coordinator	Coordinator II	Director I		Director II	Director III	
1	\$99,783	\$104,769	\$110,894		\$122,353	\$124,234	
2	\$101,279	\$106,341	\$112,557	\$0	\$124,190	\$126,099	
3	\$102,775	\$107,913	\$114,219		\$126,024	\$127,960	
4	\$104,318	\$109,531	\$115,933	\$0	\$127,915	\$129,879	
5	\$105,858	\$111,152	\$117,645		\$129,807	\$131,799	
6	\$107,447	\$112,819	\$119,411	\$0	\$131,753	\$133,776	
7	\$109,035	\$114,486	\$121,174		\$133,699	\$135,752	
8	\$110,669	\$116,204	\$122,993	\$0	\$135,708	\$137,788	
9	\$112,305	\$117,920	\$124,810		\$137,711	\$139,826	
10*	\$115,674	\$121,457	\$128,554	\$0	\$141,842	\$144,022	
15**	\$119,142	\$125,101	\$132,412		\$146,097	\$148,342	
28***	\$125,786	\$132,076	\$139,793	\$0	\$154,241	\$156,611	

Longevity Steps: Employees who have completed eligible longevity service credit are not eligible to be placed on a longevity step without first advancing through incremental steps specific to the assigned lane.

* Staff members must either have worked 9 years directly in administration or have completed at least 27 total URS qualifying years of service.

** Staff members must either have worked 14 years directly in administration or have completed at least 27 total URS qualifying years of service.

*** Staff members must have worked both 14 years directly in administration and have completed at least 27 total URS qualifying years of service.

Education Adjustment		
Non-Certified Individuals with a Masters Degree in a directly related field, add to schedule =	\$3,831	
Individuals with a Masters Degree plus 30 semester hours, add to schedule =	\$3,831	
Individuals with a Masters Degree plus 40 semester hours, add to schedule =	\$5,749	
Individuals with a Doctorate Degree, add to schedule =	\$8,117	

Notes

1. Vacation days will accrue at the rate of 2 days per month, with a maximum accrual of 30 days. Maximum of 20 days may be paid out at separation.

2. 28th Step includes a 2.5% enhancement