

2024 - 2025
Washington County School District
One Lane Certified 186 Day Salary Schedule

Add Step Credit Under District Policy					
Adjustment for Education Credit	BA +18	Credit with =		2 Steps	
	BA +36	Credit with =		2 Steps	
	MS	Credit with =		2 Steps	
	MS +18	Credit with =		2 Steps	
	MS +36	Credit with =		2 Steps	
	Doc	Credit with =		2 Steps	
All education credit must be on an official transcript, taken after a state teaching license was issued, and taken outside contract time.					
Step ¹	\$850 Increment ⁷	Daily Rate	\$8,904 w/ Leg Adj ⁵	UCA 53F-7-203 w/ June Pmt ⁶	Add Benefit URS Tier 1 & 401k
TT/00/01 ²	\$50,136	\$270	\$59,040	\$60,118	\$18,540
TT/00/02	\$50,986	\$274	\$59,890	\$60,986	\$18,808
TT/00/03	\$51,836	\$279	\$60,740	\$61,855	\$19,076
TT/00/04	\$52,686	\$283	\$61,590	\$62,723	\$19,344
TT/00/05	\$53,536	\$288	\$62,440	\$63,591	\$19,612
TT/00/06	\$54,386	\$292	\$63,290	\$64,460	\$19,879
TT/00/07	\$55,236	\$297	\$64,140	\$65,328	\$20,147
TT/00/08	\$56,086	\$302	\$64,990	\$66,196	\$20,415
TT/00/09	\$56,936	\$306	\$65,840	\$67,064	\$20,683
TT/00/10	\$57,786	\$311	\$66,690	\$67,933	\$20,950
TT/00/11	\$58,636	\$315	\$67,540	\$68,801	\$21,218
TT/00/12	\$59,486	\$320	\$68,390	\$69,669	\$21,486
TT/00/13	\$60,336	\$324	\$69,240	\$70,538	\$21,754
TT/00/14	\$61,186	\$329	\$70,090	\$71,406	\$22,022
TT/00/15	\$62,036	\$334	\$70,940	\$72,274	\$22,289
TT/00/16	\$62,886	\$338	\$71,790	\$73,142	\$22,557
TT/00/17	\$63,736	\$343	\$72,640	\$74,011	\$22,825
TT/00/18	\$64,586	\$347	\$73,490	\$74,879	\$23,093
TT/00/19	\$65,436	\$352	\$74,340	\$75,747	\$23,360
TT/00/20	\$66,286	\$356	\$75,190	\$76,616	\$23,628
TT/00/21	\$67,136	\$361	\$76,040	\$77,484	\$23,896
TT/00/22	\$67,986	\$366	\$76,890	\$78,352	\$24,164
TT/00/23	\$68,836	\$370	\$77,740	\$79,220	\$24,432
TT/00/24	\$69,686	\$375	\$78,590	\$80,089	\$24,699
TT/00/25	\$70,536	\$379	\$79,440	\$80,957	\$24,967
TT/00/26	\$71,386	\$384	\$80,290	\$81,825	\$25,235
TT/00/27	\$72,236	\$388	\$81,140	\$82,693	\$25,503
TT/00/28	\$73,086	\$393	\$81,990	\$83,562	\$25,770
TT/00/29	\$73,936	\$398	\$82,840	\$84,430	\$26,038
TT/00/30	\$74,786	\$402	\$83,690	\$85,298	\$26,306
TT/00/31	\$75,636	\$407	\$84,540	\$86,167	\$26,574
TT/00/32	\$76,486	\$411	\$85,390	\$87,035	\$26,842
TT/00/33	\$77,336	\$416	\$86,240	\$87,903	\$27,109
TT/00/34	\$78,186	\$420	\$87,090	\$88,771	\$27,377
TT/00/35	\$79,036	\$425	\$87,940	\$89,640	\$27,645
TT/00/36	\$79,886	\$429	\$88,790	\$90,508	\$27,913
TT/00/37	\$80,736	\$434	\$89,640	\$91,376	\$28,180
TT/00/38	\$81,586	\$439	\$90,490	\$92,245	\$28,448
TT/00/39	\$82,436	\$443	\$91,340	\$93,113	\$28,716
TT/00/40	\$83,286	\$448	\$92,190	\$93,981	\$28,984
TT/00/41	\$84,136	\$452	\$93,040	\$94,849	\$29,252
TT/00/42	\$84,986	\$457	\$93,890	\$95,718	\$29,519
TT/00/43	\$85,836	\$461	\$94,740	\$96,586	\$29,787
TT/00/44	\$86,686	\$466	\$95,590	\$97,454	\$30,055
TT/00/45	\$87,536	\$471	\$96,440	\$98,322	\$30,323
TT/00/46	\$88,386	\$475	\$97,290	\$99,191	\$30,590
TT/00/47	\$89,236	\$480	\$98,140	\$100,059	\$30,858

2024-2025 District Standard Deduction Rate equals \$95 per full day absence.

District Paid Benefits for those who qualify under District Policy (1200-3.2.7) and State Law:

Qualified High Deductable ⁴	Insurance Including Prescription Drugs	Dental Insurance	Term Life Ins Emp \$25,000 Dep \$2,420	³ Avg Long Term Disability Insurance	Total Annual Premium
Family	\$22,884.00	\$1,272.00	\$35.00	\$216.00	\$24,407.00
Couple	\$16,152.00	\$684.00	\$35.00	\$216.00	\$17,087.00
Single	\$7,200.00	\$372.00	\$28.00	\$216.00	\$7,816.00

¹ Steps do not equate to years of service.

² Represents a \$2,539 increase to the 2023-2024 Base.

³ Long Term Insurance is not available for At-Will, Temporary or One-Year-Only contracts

⁴ QHDHP Insurance Includes District \$1,200 per year contribution to HSA for participating employees

⁵ For Educators who qualify for Educator Salary Adjustments pursuant to UCA 53F-2-405

⁶ For Educators who qualify under HB 396, Paid Professional Hours, UCA 53F-7-203

⁷ Increase value of Increment \$25 to \$850.

WCSD Contribution	URS	URS 401k	Social Security	Total Retirement & FICA
Tier 1	21.69%	1.50%	7.65%	30.84%
Tier 2 DC Plan	9.52%	10.00%	7.65%	27.17%
Tier 2 DB Hybrid Plan	19.52%	0.70%	7.65%	27.87%