

**WASHINGTON COUNTY SCHOOL DISTRICT**  
**AA SCHEDULE**  
**District Administrative Salary Schedule**  
**2025-2026**  
**239 Day Calendar**

	1	2	3	4	5	6
Step	Coordinator	Coordinator II	Director I		Director II	Director III
1	\$104,024	\$109,222	\$115,607		\$127,553	\$129,514
2	\$105,583	\$110,860	\$117,341		\$129,468	\$131,458
3	\$107,143	\$112,499	\$119,073		\$131,380	\$133,398
4	\$108,752	\$114,186	\$120,860		\$133,351	\$135,399
5	\$110,357	\$115,876	\$122,645		\$135,324	\$137,400
6	\$112,013	\$117,614	\$124,486		\$137,353	\$139,461
7	\$113,669	\$119,352	\$126,324		\$139,381	\$141,521
8	\$115,372	\$121,143	\$128,220		\$141,476	\$143,644
9	\$117,078	\$122,932	\$130,114		\$143,564	\$145,769
10*	\$120,590	\$126,619	\$134,018		\$147,870	\$150,143
15**	\$124,206	\$130,418	\$138,040		\$152,306	\$154,647
28***	\$131,132	\$137,689	\$145,734		\$160,796	\$163,267

**Longevity Steps:** Employees who have completed eligible longevity service credit are not eligible to be placed on a longevity step without first advancing through incremental steps specific to the assigned lane.

- \* Staff members must **either** have worked 9 years directly in administration **or** have completed at least 27 total URS qualifying years of service.
- \*\* Staff members must **either** have worked 14 years directly in administration **or** have completed at least 27 total URS qualifying years of service.
- \*\*\* Staff members must have worked **both** 14 years directly in administration **and** have completed at least 27 total URS qualifying years of service.

**Education Adjustment**

**add on**

Non-Certified Individuals with a Masters Degree in a directly related field, add to schedule =	\$3,994
Individuals with a Masters Degree plus 30 semester hours or EdS Degree, add to schedule =	\$3,994
Individuals with a Masters Degree plus 40 semester hours, add to schedule =	\$5,993
Individuals with a Doctorate Degree, add to schedule =	\$8,462

**Notes**

- Vacation days will accrue at the rate of 2 days per month, with a maximum accrual of 30 days. Maximum of 20 days may be paid out at separation.
- 28th Step includes a 2.5% enhancement