

WASHINGTON COUNTY SCHOOL DISTRICT

AE SCHEDULE

School Administrative Salary Schedule w/ \$2,500 Legislative Adj

2025-2026

239 Day Calendar

Step	1	2 Mid Sch Asst^	3 Elementary Principal Sr High Asst^	4 Intermediate Middle School^	5 Senior High	^ Adjustments In Schedule	Add on Amount:
1		\$108,614	\$114,807	\$120,663	\$133,106	MS AP and Principal	\$1,489
2		\$110,204	\$116,491	\$122,435	\$134,963	HS AP	\$2,233
3		\$111,796	\$118,175	\$124,207	\$136,820		
4		\$113,432	\$119,909	\$126,033	\$138,734		
5		\$115,070	\$121,644	\$127,859	\$140,647		
6		\$116,757	\$123,428	\$129,737	\$142,617		
7		\$118,444	\$125,213	\$131,617	\$144,588		
8		\$120,181	\$127,054	\$133,551	\$146,617		
9		\$121,922	\$128,895	\$135,488	\$148,648		
10*		\$125,499	\$132,682	\$139,473	\$152,827		
15**		\$129,190	\$136,584	\$143,582	\$157,133		
28***		\$136,246	\$144,056	\$151,443	\$165,377		

Eligible for Paid Professional Hours under UCA 53F-7-203

Longevity Steps: Employees who have completed eligible longevity service credit are not eligible to be placed on a longevity step without first advancing through incremental steps specific to the assigned lane.

- * Staff members must **either** have worked 9 years directly in administration **or** have completed at least 27 total URS qualifying years of service.
- ** Staff members must **either** have worked 14 years directly in administration **or** have completed at least 27 total URS qualifying years of service.
- *** Staff members must have worked **both** 14 years directly in administration **and** have completed at least 27 total URS qualifying years of service.

Education Adjustment

add on

Individuals with a Masters Degree plus 30 semester hours or EdS Degree, add to schedule =	\$3,994
Individuals with a Masters Degree plus 40 semester hours, add to schedule =	\$5,993
Individuals with a Doctorate Degree, add to schedule =	\$8,462

Notes

1. Vacation days will accrue at the rate of 2 days per month, with a maximum accrual of 30 days. Maximum of 20 days may be paid out at separation.
2. 28th Step includes a 2.5% enhancement