

WASHINGTON COUNTY SCHOOL DISTRICT

EP Exempt Schedule

2025-2026

182 Day Calendar

Step	Lane 1	Lane 2	Lane 3	Lane 4	Lane 5
0	\$45,670	\$49,642	\$55,847	\$62,828	\$70,681
1	\$46,842	\$50,915	\$57,279	\$64,439	\$72,494
2	\$48,013	\$52,188	\$58,711	\$66,050	\$74,307
3	\$49,183	\$53,460	\$60,142	\$67,660	\$76,117
4	\$50,353	\$54,731	\$61,573	\$69,269	\$77,928
5	\$51,525	\$56,006	\$63,007	\$70,882	\$79,743
6	\$52,698	\$57,281	\$64,441	\$72,496	\$81,558
7	\$53,869	\$58,554	\$65,873	\$74,107	\$83,371
8	\$55,041	\$59,827	\$67,305	\$75,718	\$85,183
9	\$56,211	\$61,099	\$68,736	\$77,328	\$86,994
10	\$57,381	\$62,370	\$70,167	\$78,938	\$88,805
11	\$58,552	\$63,644	\$71,599	\$80,549	\$90,617
12	\$59,723	\$64,917	\$73,031	\$82,160	\$92,430
14 (L10)	\$62,068	\$67,466	\$75,899	\$85,386	\$96,060
15	\$64,409	\$70,009	\$78,761	\$88,606	\$99,681
20	\$66,751	\$72,556	\$81,625	\$91,828	\$103,307
24	\$67,923	\$73,829	\$83,057	\$93,440	\$105,120
28	\$69,094	\$75,102	\$84,490	\$95,051	\$106,933

Does not qualify for Salary Adjustments pursuant to UCA 53F-2-405

2025-2026 District Standard Deduction Rate equals \$95 per full day absence

Longevity Steps L10, 15, 20, 24, 28

Requires completion of the corresponding years of eligible service under the Utah Retirement System. Employees must advance through incremental steps before moving to a longevity step. Reference District Policy 1200-3.1.9

Education Adjustment

add on

Individuals with a Masters Plus 30 semester hours of graduate credit or EdS Degree, add \$3,994

Individuals with a Masters Plus 40 semester hours of graduate credit, add \$5,993

Individuals with a Doctorate Degree, add \$8,462