

WASHINGTON COUNTY SCHOOL DISTRICT

ES Exempt Schedule

2025-2026

182 Day Calendar

Step	Lane 1	Lane 2	Lane 3	Lane 4	Lane 5
0	\$39,960	\$43,435	\$48,864	\$54,972	\$61,844
1	\$40,985	\$44,549	\$50,118	\$56,382	\$63,430
2	\$42,010	\$45,663	\$51,371	\$57,792	\$65,016
3	\$43,033	\$46,775	\$52,622	\$59,200	\$66,600
4	\$44,057	\$47,888	\$53,874	\$60,608	\$68,184
5	\$45,083	\$49,003	\$55,129	\$62,020	\$69,772
6	\$46,109	\$50,119	\$56,384	\$63,432	\$71,361
7	\$47,134	\$51,233	\$57,637	\$64,841	\$72,947
8	\$48,159	\$52,347	\$58,890	\$66,251	\$74,533
9	\$49,183	\$53,459	\$60,142	\$67,660	\$76,117
10	\$50,206	\$54,572	\$61,394	\$69,068	\$77,701
11	\$51,231	\$55,686	\$62,647	\$70,478	\$79,287
12	\$52,256	\$56,800	\$63,900	\$71,887	\$80,873
14 (L10)	\$54,308	\$59,030	\$66,409	\$74,710	\$84,049
15	\$56,355	\$61,256	\$68,913	\$77,527	\$87,218
20	\$58,405	\$63,484	\$71,419	\$80,347	\$90,390
24	\$59,430	\$64,598	\$72,673	\$81,757	\$91,976
28	\$60,455	\$65,712	\$73,926	\$83,167	\$93,563

Add salary adjustment of \$10,350 Per FTE

Eligible for Paid Professional Hours Pursuant to UCA 53F-7-203

2025-2026 District Standard Deduction Rate equals \$95 per full day absence

Longevity Steps L10, 15, 20, 24, 28

Requires completion of the corresponding years of eligible service under the Utah Retirement System. Employees must advance through incremental steps before moving to a longevity step. Reference District Policy 1200-3.1.9

Education Adjustment

add on

Individuals with a Masters Plus 30 semester hours of graduate credit or EdS Degree, add \$3,994

Individuals with a Masters Plus 40 semester hours of graduate credit, add \$5,993

Individuals with a Doctorate Degree, add \$8,462