## MN - MI MAINTENANCE / TRANSPORTATION SALARY SCHEDULE 2025 - 2026

This schedule starts at Step 2										
STEP	lane 0	lane 1	lane 2	lane 3	lane 4	lane 5	lane 6	lane 7	lane 8	lane 9
2	\$12.51	\$22.84	\$23.98	\$24.94	\$26.19	\$27.49	\$31.62	\$32.73	\$34.36	\$36.08
3		\$23.41	\$24.58	\$25.56	\$26.84	\$28.18	\$32.41	\$33.54	\$35.22	\$36.98
4		\$23.98	\$25.18	\$26.19	\$27.49	\$28.87	\$33.20	\$34.36	\$36.08	\$37.88
5		\$24.58	\$25.81	\$26.84	\$28.18	\$29.59	\$34.03	\$35.22	\$36.98	\$38.83
6		\$25.18	\$26.44	\$27.49	\$28.87	\$30.31	\$34.86	\$36.08	\$37.88	\$39.78
7		\$25.81	\$27.10	\$28.18	\$29.59	\$31.07	\$35.73	\$36.98	\$38.83	\$40.77
8		\$26.44	\$27.76	\$28.87	\$30.31	\$31.83	\$36.60	\$37.88	\$39.78	\$41.77
9		\$27.10	\$28.45	\$29.59	\$31.07	\$32.62	\$37.52	\$38.83	\$40.77	\$42.81
10		\$27.76	\$29.15	\$30.31	\$31.83	\$33.42	\$38.43	\$39.78	\$41.77	\$43.86
11		\$28.45	\$29.88	\$31.07	\$32.62	\$34.26	\$39.39	\$40.77	\$42.81	\$44.95
12		\$29.15	\$30.60	\$31.83	\$33.42	\$35.09	\$40.35	\$41.77	\$43.86	\$46.05
14 (L10)		\$30.60	\$32.13	\$33.42	\$35.09	\$36.85	\$42.37	\$43.86	\$46.05	\$48.35
15		\$31.37	\$32.94	\$34.26	\$35.97	\$37.77	\$43.43	\$44.95	\$47.20	\$49.56
20		\$32.15	\$33.76	\$35.11	\$36.87	\$38.71	\$44.52	\$46.08	\$48.38	\$50.80
24		\$32.96	\$34.61	\$35.99	\$37.79	\$39.68	\$45.63	\$47.23	\$49.59	\$52.07
28*		\$33.76	\$35.45	\$36.87	\$38.71	\$40.65	\$46.74	\$48.38	\$50.80	\$53.34
Grandfathered 5%	6 Incentive (MI)									
24		\$34.61	\$36.34	\$37.79	\$39.68	\$41.66	\$47.91	\$49.59	\$52.07	\$54.67
28*		\$35.45	\$37.22	\$38.71	\$40.65	\$42.68	\$49.08	\$50.80	\$53.34	\$56.01

## Longevity Steps 10, 15, 20, 24, 28\*

Requires completion of the corresponding years of eligible service under the Utah Retirement System. Employees must advance through incremental steps before moving to a longevity step. Reference District Policy 1200-3.1.9.

Increase above 2024-2025 Schedule =

4.25%

<sup>\*</sup>Subject to step advancement restrictions, employees are eligible for advancement to longevity step 28 after completion of 27 years of URS service