

# **SC - SI - SECRETARY / CLERICAL SALARY SCHEDULE**

## **2025 - 2026**

*Level 4 to 12 starts at Step 2*

STEP	Lane 1	Lane 2	Lane 3	Lane 4	Lane 5	Lane 6	Lane 7	Lane 8	Lane 9	Lane 10	Lane 11	Lane 12
<b>2</b>	<b>level 1, 2, &amp; 3 Start at Step 4</b>			\$18.63	\$19.56	\$21.22	\$21.97	\$22.74	\$23.87	\$26.26	\$28.65	\$31.03
<b>3</b>				\$19.10	\$20.05	\$21.75	\$22.52	\$23.30	\$24.47	\$26.92	\$29.36	\$31.81
<b>4</b>	\$16.13	\$16.94	\$17.78	\$19.56	\$20.54	\$22.29	\$23.07	\$23.87	\$25.07	\$27.57	\$30.08	\$32.59
<b>5</b>	\$16.53	\$17.36	\$18.23	\$20.05	\$21.05	\$22.84	\$23.64	\$24.47	\$25.69	\$28.26	\$30.83	\$33.40
<b>6</b>	\$16.94	\$17.78	\$18.67	\$20.54	\$21.57	\$23.40	\$24.22	\$25.07	\$26.32	\$28.95	\$31.58	\$34.21
<b>7</b>	\$17.36	\$18.23	\$19.14	\$21.05	\$22.11	\$23.98	\$24.82	\$25.69	\$26.98	\$29.67	\$32.37	\$35.07
<b>8</b>	\$17.78	\$18.67	\$19.61	\$21.57	\$22.64	\$24.57	\$25.43	\$26.32	\$27.64	\$30.40	\$33.16	\$35.93
<b>9</b>	\$18.23	\$19.14	\$20.10	\$22.11	\$23.21	\$25.18	\$26.06	\$26.98	\$28.33	\$31.16	\$33.99	\$36.82
<b>10</b>	\$18.67	\$19.61	\$20.59	\$22.64	\$23.78	\$25.80	\$26.70	\$27.64	\$29.02	\$31.92	\$34.82	\$37.72
<b>11</b>	\$19.14	\$20.10	\$21.10	\$23.21	\$24.37	\$26.44	\$27.37	\$28.33	\$29.74	\$32.72	\$35.69	\$38.67
<b>12</b>	\$19.61	\$20.59	\$21.62	\$23.78	\$24.97	\$27.09	\$28.04	\$29.02	\$30.47	\$33.51	\$36.56	\$39.61
<b>14 (L10)</b>				\$24.97	\$26.21	\$28.44	\$29.44	\$30.47	\$31.99	\$35.19	\$38.39	\$41.59
<b>15</b>				\$25.59	\$26.87	\$29.15	\$30.17	\$31.23	\$32.79	\$36.07	\$39.35	\$42.63
<b>20</b>				\$26.23	\$27.54	\$29.88	\$30.93	\$32.01	\$33.61	\$36.97	\$40.33	\$43.69
<b>24</b>				\$26.89	\$28.23	\$30.63	\$31.70	\$32.81	\$34.45	\$37.90	\$41.34	\$44.79
<b>28*</b>				\$27.54	\$28.92	\$31.38	\$32.47	\$33.61	\$35.29	\$38.82	\$42.35	\$45.88
<i>Grandfathered 5% Incentive (SI)</i>												
<b>24</b>				\$28.23	\$29.64		\$33.29	\$34.45	\$36.17	\$39.79	\$43.41	\$47.03
<b>28*</b>				\$28.92	\$30.36		\$34.10	\$35.29	\$37.06	\$40.76	\$44.47	\$48.17

2025-2026 District Standard Deduction Rate equals \$95 per full day absence.

### **Longevity Steps 10, 15, 20, 24, 28\***

Requires completion of the corresponding years of eligible service under the Utah Retirement System. Employees must advance through incremental steps before moving to a longevity step. Reference District Policy 1200-3.1.9.

\*Subject to step advancement restrictions, employees are eligible for advancement to longevity step 28 after completion of 27 years of URS service

**Increase above 2024-2025 Schedule = 4.25%**