Did you know?

January 5, 2026

WCSD Benefits Monthly Newsletter

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IRS Limits for 2026

Did you know you can make changes to the HSA if you have a qualified high-deductible health plan at any time during the year? The HSA family limit is $8750, and for singles is $4400, with the 55+ additional catch-up of $1000.

Click here for the HSA change form

The 2026 flex spending MEDICAL limit is $3400, and the DEPENDENT CARE limit is $7500 for 2026. Eligible employees can make changes during open enrollment in April 2026.

ACA 1095-C

Each year, the district reports the 1095-C ACA information for your taxes in Employee Online Business Plus.

Click here to go to Business Plus

Log in, go to "payroll information" then "tax forms." Click on "1095-C Affordable Care Act" to get the yearly form.

THIS WILL BE UPDATED BY JANUARY 31, 2026, FOR YOUR 2025 TAX REPORTING.

Recuro Telehealth

Getting sick is never planned. Speak to a doctor when you need one. Save time and money for general doctor appointments by using EMI's Recuro Telehealth.

There is $0 copay for traditional and high-deductible health plans.

Recuro is open 24/7/355 days a year!

CONTACT RECURO at 855-673-2876

Preventive Care

January is the perfect month for self-care after the holidays. Make sure to schedule annual preventive exams with your personal physician. The ACA provides for certain services to be covered 100% when using preferred providers. This includes some exams, screenings, and immunizations on both the traditional and the high deductible health plans.

Click here for more information

EAP and TAVA-the differences

TAVA provides all EMPLOYEES (including part-time) with 15 free online sessions with a therapist during the 2025-2026 plan year. The WCSD EAP with Lincoln allows each EMPLOYEE (including part-time) AND their FAMILY MEMBERS up to five free sessions per issue, per family member, per year.

Click here for mental health resources