

# Proposed 2019/20 Washington County School District

## One Lane Certified 184 Day Salary Schedule

Step <sup>1</sup>	\$800	\$4,200	Add Benefit
Link	Increment	w/ Leg Adj	URS, SSN & 401k
TT/00/01 <sup>2</sup>	\$38,432	\$42,632	\$13,361
TT/00/02	\$39,232	\$43,432	\$13,612
TT/00/03	\$40,032	\$44,232	\$13,862
TT/00/04	\$40,832	\$45,032	\$14,113
TT/00/05	\$41,632	\$45,832	\$14,364
TT/00/06	\$42,432	\$46,632	\$14,614
TT/00/07	\$43,232	\$47,432	\$14,865
TT/00/08	\$44,032	\$48,232	\$15,116
TT/00/09	\$44,832	\$49,032	\$15,367
TT/00/10	\$45,632	\$49,832	\$15,617
TT/00/11	\$46,432	\$50,632	\$15,868
TT/00/12	\$47,232	\$51,432	\$16,119
TT/00/13	\$48,032	\$52,232	\$16,370
TT/00/14	\$48,832	\$53,032	\$16,620
TT/00/15	\$49,632	\$53,832	\$16,871
TT/00/16	\$50,432	\$54,632	\$17,122
TT/00/17	\$51,232	\$55,432	\$17,372
TT/00/18	\$52,032	\$56,232	\$17,623
TT/00/19	\$52,832	\$57,032	\$17,874
TT/00/20	\$53,632	\$57,832	\$18,125
TT/00/21	\$54,432	\$58,632	\$18,375
TT/00/22	\$55,232	\$59,432	\$18,626
TT/00/23	\$56,032	\$60,232	\$18,877
TT/00/24	\$56,832	\$61,032	\$19,127
TT/00/25	\$57,632	\$61,832	\$19,378
TT/00/26	\$58,432	\$62,632	\$19,629
TT/00/27	\$59,232	\$63,432	\$19,880
TT/00/28	\$60,032	\$64,232	\$20,130
TT/00/29	\$60,832	\$65,032	\$20,381
TT/00/30	\$61,632	\$65,832	\$20,632
TT/00/31	\$62,432	\$66,632	\$20,882
TT/00/32	\$63,232	\$67,432	\$21,133
TT/00/33	\$64,032	\$68,232	\$21,384
TT/00/34	\$64,832	\$69,032	\$21,635
TT/00/35	\$65,632	\$69,832	\$21,885
TT/00/36	\$66,432	\$70,632	\$22,136
TT/00/37	\$67,232	\$71,432	\$22,387
TT/00/38	\$68,032	\$72,232	\$22,638
TT/00/39	\$68,832	\$73,032	\$22,888
TT/00/40	\$69,632	\$73,832	\$23,139
TT/00/41	\$70,432	\$74,632	\$23,390
TT/00/42	\$71,232	\$75,432	\$23,640
TT/00/43	\$72,032	\$76,232	\$23,891
TT/00/44	\$72,832	\$77,032	\$24,142

**Add Step Credit Under District Policy**

Adjustment for Education Credit	BA +18	Credit with =	2 Steps
	BA +36	Credit with =	2 Steps
	MS	Credit with =	2 Steps
	MS +18	Credit with =	2 Steps
	MS +36	Credit with =	2 Steps
	Doc	Credit with =	2 Steps

All education credit must be on an official transcript, taken after a state teaching license was issued, and taken outside contract time.

**District Paid Benefits for those who qualify under District Policy (1200-3.2.7) and State Law:**

Qualified High Deductable <sup>4</sup>	Insurance Including Prescription Drugs	Dental Insurance	Term Life Ins Emp \$25,000 Dep \$ 2,420	Avg Long Term Disability Insurance	Total Annual Premium
Family	\$18,660.00	\$1,138.80	\$35.28	\$216.00	\$20,050.08
Couple	\$13,524.00	\$610.80	\$35.28	\$216.00	\$14,386.08
Single	\$6,688.00	\$325.20	\$27.96	\$216.00	\$7,257.16

<sup>1</sup> Steps do not equate to years of service.

<sup>2</sup> Represents a \$1,660 increase to the 2018/19 Base.

<sup>3</sup> Long Term Insurance is not available for At-Will, Temporary or One-Year-Only contracts

<sup>4</sup> QHDHP Insurance Includes District \$960 per year contribution to HSA + additional \$240 Emp Match

Retirement Contributions	URS	URS 401k	Social Security	Total Retirement
	22.19%	1.50%	7.65%	31.34%