

2019/20

ES Exempt Schedule[@]

Employees Must Qualify for Salary Adjustments Pursuant to UCA 53F-2-405

182 Day Schedule

Step	Level 1	Level 2	Level 3	Level 4	Level 5
0	\$30,888	\$33,574	\$37,771	\$42,492	\$47,804
1	\$31,680	\$34,435	\$38,739	\$43,582	\$49,030
2	\$32,472	\$35,296	\$39,708	\$44,672	\$50,255
3	\$33,264	\$36,156	\$40,676	\$45,760	\$51,480
4	\$34,055	\$37,016	\$41,643	\$46,848	\$52,704
5	\$34,848	\$37,878	\$42,613	\$47,940	\$53,932
6	\$35,641	\$38,740	\$43,583	\$49,031	\$55,160
7	\$36,433	\$39,601	\$44,552	\$50,120	\$56,386
8	\$37,225	\$40,462	\$45,520	\$51,210	\$57,611
9	\$38,017	\$41,323	\$46,488	\$52,299	\$58,836
10	\$38,808	\$42,183	\$47,456	\$53,387	\$60,061
11	\$39,600	\$43,044	\$48,424	\$54,477	\$61,287
12	\$40,392	\$43,905	\$49,393	\$55,567	\$62,513
14 - L10	\$41,978	\$45,629	\$51,332	\$57,749	\$64,967
15	\$43,561	\$47,349	\$53,268	\$59,926	\$67,417
20	\$45,145	\$49,071	\$55,205	\$62,106	\$69,869
24	\$45,938	\$49,932	\$56,174	\$63,196	\$71,095
28	\$46,730	\$50,793	\$57,143	\$64,285	\$72,321

@ Add salary adjustment of \$4,200 per FTE pursuant to UCA 53A-17a-153.

Longevity Steps L10, 15, 20, 24, 28

Requires completion of the corresponding years of eligible service under the Utah Retirement System. Employees must advance through incremental steps before moving to a longevity step. Reference District Policy 1200-3.1.9

Education Adjustment

Individuals with a Masters Plus 30 semester hours of graduate credit, add	\$2,936
Individuals with a Masters Plus 40 semester hours of graduate credit, add	\$4,404
Individuals with a Doctors Degree, add	\$6,218

includes 2019/20 COLA = 2.7%