

## SC - SI - SECRETARY / CLERICAL SALARY SCHEDULES

**2019 - 2020**

STEP	level 1	level 2	level 3	level 4	level 5	level 6	level 7	level 8	level 9	level 10	level 11
	Teacher Assistant	ESL Assistant	Media Asst Lvl 1 Spec Ed Assistant	Tech Specialist Intern	Media Asst Lvl 2 Secretary I	Secretary II	Secretary III	Secretary IV	Technician Secretary V	Administrative Secretary	Superintendent's Secretary
0	\$10.49	\$11.01	\$11.57	\$12.72	\$13.36	\$14.49	\$15.00	\$15.53	\$16.30	\$19.56	\$21.19
1	\$10.75	\$11.29	\$11.85	\$13.04	\$13.69	\$14.86	\$15.38	\$15.91	\$16.71	\$20.05	\$21.72
2	\$11.01	\$11.57	\$12.14	\$13.36	\$14.03	\$15.22	\$15.75	\$16.30	\$17.12	\$20.54	\$22.25
3	\$11.29	\$11.85	\$12.45	\$13.69	\$14.38	\$15.60	\$16.14	\$16.71	\$17.54	\$21.05	\$22.81
4	\$11.57	\$12.14	\$12.75	\$14.03	\$14.73	\$15.98	\$16.54	\$17.12	\$17.97	\$21.57	\$23.36
5	\$11.85	\$12.45	\$13.07	\$14.38	\$15.10	\$16.38	\$16.95	\$17.54	\$18.42	\$22.11	\$23.95
6	\$12.14	\$12.75	\$13.39	\$14.73	\$15.46	\$16.78	\$17.36	\$17.97	\$18.87	\$22.65	\$24.53
7	\$12.45	\$13.07	\$13.72	\$15.10	\$15.85	\$17.20	\$17.80	\$18.42	\$19.34	\$23.21	\$25.15
8	\$12.75	\$13.39	\$14.06	\$15.46	\$16.24	\$17.62	\$18.23	\$18.87	\$19.81	\$23.78	\$25.76
9	\$13.07	\$13.72	\$14.41	\$15.85	\$16.64	\$18.06	\$18.69	\$19.34	\$20.31	\$24.37	\$26.40
10	\$13.39	\$14.06	\$14.76	\$16.24	\$17.05	\$18.50	\$19.14	\$19.81	\$20.81	\$24.97	\$27.05
11	\$13.72	\$14.41	\$15.13	\$16.64	\$17.47	\$18.96	\$19.62	\$20.31	\$21.33	\$25.59	\$27.72
12				\$17.05	\$17.90	\$19.42	\$20.10	\$20.81	\$21.85	\$26.22	\$28.40
14 (L10)				\$17.90	\$18.80	\$20.39	\$21.11	\$21.85	\$22.94	\$27.53	\$29.82
15				\$18.35	\$19.27	\$20.90	\$21.63	\$22.39	\$23.51	\$28.21	\$30.57
20				\$18.81	\$19.75	\$21.43	\$22.18	\$22.95	\$24.10	\$28.92	\$31.33
24				\$19.28	\$20.24	\$21.96	\$22.73	\$23.53	\$24.70	\$29.64	\$32.11
28*				\$19.75	\$20.73	\$22.50	\$23.28	\$24.10	\$25.30	\$30.37	\$32.90
<b>With Incentive = 5%</b>											
14 (L10)				\$18.80	\$19.74		\$22.16	\$22.94	\$24.09	\$28.90	\$31.31
15				\$19.27	\$20.23		\$22.72	\$23.51	\$24.69	\$29.62	\$32.09
20				\$19.75	\$20.73		\$23.28	\$24.10	\$25.30	\$30.37	\$32.90
24				\$20.24	\$21.25		\$23.87	\$24.70	\$25.94	\$31.12	\$33.72
28*				\$20.73	\$21.77		\$24.45	\$25.30	\$26.57	\$31.88	\$34.54

**Longevity Steps 10, 15, 20, 24, 28\***

Requires completion of the corresponding years of eligible service under the Utah Retirement System. Employees must advance through incremental steps before moving to a longevity step. Reference District Policy 1200-3.1.9.

\*Subject to step advancement restrictions, employees are eligible for advancement to longevity step 28 after completion of 27 years of URS service

includes 2019/20 COLA = 2.7%