

# 2020/21 Washington County School District

## One Lane Certified 186 Day Salary Schedule

Adjustment for Education Credit	Add Step Credit Under District Policy		
	BA +18	Credit with = 2 Steps	
	BA +36	Credit with = 2 Steps	
	MS	Credit with = 2 Steps	
	MS +18	Credit with = 2 Steps	
	MS +36	Credit with = 2 Steps	
	Doc	Credit with = 2 Steps	
All education credit must be on an official transcript, taken after a state teaching license was issued, and taken outside contract time.			
<b>Step<sup>1</sup></b>	<b>\$800</b>	<b>\$4,200</b>	<b>Add Benefit</b>
<b>Link</b>	<b>Increment</b>	<b>w/ Leg Adj</b>	<b>URS, SSN &amp; 401k</b>
TT/00/01 <sup>2</sup>	\$39,987	\$44,187	\$13,848
TT/00/02	\$40,787	\$44,987	\$14,099
TT/00/03	\$41,587	\$45,787	\$14,350
TT/00/04	\$42,387	\$46,587	\$14,600
TT/00/05	\$43,187	\$47,387	\$14,851
TT/00/06	\$43,987	\$48,187	\$15,102
TT/00/07	\$44,787	\$48,987	\$15,353
TT/00/08	\$45,587	\$49,787	\$15,603
TT/00/09	\$46,387	\$50,587	\$15,854
TT/00/10	\$47,187	\$51,387	\$16,105
TT/00/11	\$47,987	\$52,187	\$16,355
TT/00/12	\$48,787	\$52,987	\$16,606
TT/00/13	\$49,587	\$53,787	\$16,857
TT/00/14	\$50,387	\$54,587	\$17,108
TT/00/15	\$51,187	\$55,387	\$17,358
TT/00/16	\$51,987	\$56,187	\$17,609
TT/00/17	\$52,787	\$56,987	\$17,860
TT/00/18	\$53,587	\$57,787	\$18,110
TT/00/19	\$54,387	\$58,587	\$18,361
TT/00/20	\$55,187	\$59,387	\$18,612
TT/00/21	\$55,987	\$60,187	\$18,863
TT/00/22	\$56,787	\$60,987	\$19,113
TT/00/23	\$57,587	\$61,787	\$19,364
TT/00/24	\$58,387	\$62,587	\$19,615
TT/00/25	\$59,187	\$63,387	\$19,865
TT/00/26	\$59,987	\$64,187	\$20,116
TT/00/27	\$60,787	\$64,987	\$20,367
TT/00/28	\$61,587	\$65,787	\$20,618
TT/00/29	\$62,387	\$66,587	\$20,868
TT/00/30	\$63,187	\$67,387	\$21,119
TT/00/31	\$63,987	\$68,187	\$21,370
TT/00/32	\$64,787	\$68,987	\$21,621
TT/00/33	\$65,587	\$69,787	\$21,871
TT/00/34	\$66,387	\$70,587	\$22,122
TT/00/35	\$67,187	\$71,387	\$22,373
TT/00/36	\$67,987	\$72,187	\$22,623
TT/00/37	\$68,787	\$72,987	\$22,874
TT/00/38	\$69,587	\$73,787	\$23,125
TT/00/39	\$70,387	\$74,587	\$23,376
TT/00/40	\$71,187	\$75,387	\$23,626
TT/00/41	\$71,987	\$76,187	\$23,877
TT/00/42	\$72,787	\$76,987	\$24,128
TT/00/43	\$73,587	\$77,787	\$24,378
TT/00/44	\$74,387	\$78,587	\$24,629
TT/00/45	\$75,187	\$79,387	\$24,880

**District Paid Benefits for those who qualify under District Policy (1200-3.2.7) and State Law:**

	Qualified High Deductable <sup>4</sup>		Term Life Ins	<sup>3</sup> Avg Long Term	Total Annual Premium
	Insurance Including <u>Prescription Drugs</u>	Dental <u>Insurance</u>	Emp \$25,000 <u>Dep \$ 2,420</u>	Disability <u>Insurance</u>	
	Family	\$19,776.00	\$1,138.80	\$35.28	
Couple	\$14,244.00	\$610.80	\$35.28	\$216.00	\$15,106.08
Single	\$6,876.00	\$325.20	\$27.96	\$216.00	\$7,445.16

<sup>1</sup> Steps do not equate to years of service.

<sup>2</sup> Represents a \$1,555 increase to the 2019/20 Base.

<sup>3</sup> Long Term Insurance is not available for At-Will, Temporary or One-Year-Only contracts

<sup>4</sup> QHDHP Insurance Includes District \$960 per year contribution to HSA + additional \$240 Emp Match

<u>Retirement Contributions</u>	<u>URS</u>	<u>URS 401k</u>	<u>Social Security</u>	<u>Total Retirement</u>
	22.19%	1.50%	7.65%	31.34%