

2020/21

ES Exempt Schedule[@]

Employees Must Qualify for Salary Adjustments Pursuant to UCA 53F-2-405

182 Day Schedule

Step	Level 1	Level 2	Level 3	Level 4	Level 5
0	\$31,815	\$34,581	\$38,904	\$43,767	\$49,237
1	\$32,630	\$35,468	\$39,901	\$44,889	\$50,500
2	\$33,446	\$36,355	\$40,899	\$46,011	\$51,763
3	\$34,261	\$37,240	\$41,896	\$47,132	\$53,024
4	\$35,076	\$38,126	\$42,892	\$48,254	\$54,285
5	\$35,893	\$39,014	\$43,891	\$49,377	\$55,550
6	\$36,710	\$39,902	\$44,890	\$50,501	\$56,814
7	\$37,526	\$40,789	\$45,888	\$51,624	\$58,077
8	\$38,342	\$41,676	\$46,885	\$52,746	\$59,339
9	\$39,157	\$42,562	\$47,882	\$53,867	\$60,601
10	\$39,972	\$43,448	\$48,879	\$54,989	\$61,862
11	\$40,788	\$44,335	\$49,877	\$56,111	\$63,125
12	\$41,604	\$45,222	\$50,874	\$57,234	\$64,388
14 - L10	\$43,238	\$46,997	\$52,872	\$59,481	\$66,916
15	\$44,868	\$48,769	\$54,865	\$61,724	\$69,439
20	\$46,499	\$50,543	\$56,861	\$63,968	\$71,964
24	\$47,316	\$51,430	\$57,859	\$65,091	\$73,227
28	\$48,132	\$52,317	\$58,857	\$66,214	\$74,490

@ Add salary adjustment of \$4,200 per FTE pursuant to UCA 53A-17a-153.

Longevity Steps L10, 15, 20, 24, 28

Requires completion of the corresponding years of eligible service under the Utah Retirement System. Employees must advance through incremental steps before moving to a longevity step. Reference District Policy 1200-3.1.9

Education Adjustment

Individuals with a Masters Plus 30 semester hours of graduate credit, add	\$3,024
Individuals with a Masters Plus 40 semester hours of graduate credit, add	\$4,536
Individuals with a Doctors Degree, add	\$6,405

includes 2020/21 COLA = 3%