

SC - SI - SECRETARY / CLERICAL SALARY SCHEDULE

2020 - 2021

STEP	level 1	level 2	level 3	level 4	level 5	level 6	level 7	level 8	level 9	level 10	level 11
	Teacher Assistant	ESL Assistant	Media Asst Lvl 1 Spec Ed Assistant	Health & Safety Assistant	Media Asst Lvl 2 Secretary I	Secretary II	Secretary III	Secretary IV	Technician Secretary V	Administrative Secretary	Superintendent's Secretary
0	\$10.80	\$11.34	\$11.91	\$13.10	\$13.75	\$14.92	\$15.44	\$15.98	\$16.78	\$20.14	\$21.82
1	\$11.07	\$11.62	\$12.20	\$13.43	\$14.10	\$15.29	\$15.83	\$16.38	\$17.20	\$20.64	\$22.36
2	\$11.34	\$11.91	\$12.50	\$13.75	\$14.44	\$15.67	\$16.22	\$16.78	\$17.62	\$21.15	\$22.91
3	\$11.62	\$12.20	\$12.81	\$14.10	\$14.80	\$16.06	\$16.62	\$17.20	\$18.06	\$21.68	\$23.48
4	\$11.91	\$12.50	\$13.13	\$14.44	\$15.16	\$16.45	\$17.03	\$17.62	\$18.50	\$22.20	\$24.06
5	\$12.20	\$12.81	\$13.46	\$14.80	\$15.54	\$16.86	\$17.45	\$18.06	\$18.97	\$22.76	\$24.66
6	\$12.50	\$13.13	\$13.78	\$15.16	\$15.92	\$17.27	\$17.88	\$18.50	\$19.43	\$23.31	\$25.26
7	\$12.81	\$13.46	\$14.13	\$15.54	\$16.32	\$17.71	\$18.33	\$18.97	\$19.91	\$23.90	\$25.89
8	\$13.13	\$13.78	\$14.47	\$15.92	\$16.72	\$18.14	\$18.77	\$19.43	\$20.40	\$24.48	\$26.52
9	\$13.46	\$14.13	\$14.83	\$16.32	\$17.13	\$18.59	\$19.24	\$19.91	\$20.91	\$25.09	\$27.18
10	\$13.78	\$14.47	\$15.20	\$16.72	\$17.55	\$19.04	\$19.71	\$20.40	\$21.42	\$25.70	\$27.85
11	\$14.13	\$14.83	\$15.58	\$17.13	\$17.99	\$19.52	\$20.20	\$20.91	\$21.96	\$26.35	\$28.54
12				\$17.55	\$18.43	\$20.00	\$20.70	\$21.42	\$22.49	\$26.99	\$29.24
14 (L10)				\$18.43	\$19.35	\$21.00	\$21.73	\$22.49	\$23.62	\$28.34	\$30.70
15				\$18.89	\$19.84	\$21.52	\$22.27	\$23.05	\$24.21	\$29.05	\$31.47
20				\$19.36	\$20.33	\$22.06	\$22.83	\$23.63	\$24.81	\$29.77	\$32.26
24				\$19.85	\$20.84	\$22.61	\$23.40	\$24.22	\$25.43	\$30.52	\$33.06
28*				\$20.33	\$21.35	\$23.16	\$23.97	\$24.81	\$26.05	\$31.26	\$33.87
With Incentive = 5%											
14 (L10)				\$19.35	\$20.32		\$22.82	\$23.62	\$24.80	\$29.76	\$32.24
15				\$19.84	\$20.83		\$23.39	\$24.21	\$25.42	\$30.50	\$33.04
20				\$20.33	\$21.35		\$23.97	\$24.81	\$26.05	\$31.26	\$33.87
24				\$20.84	\$21.88		\$24.57	\$25.43	\$26.70	\$32.04	\$34.71
28*				\$21.35	\$22.41		\$25.17	\$26.05	\$27.35	\$32.83	\$35.56

Longevity Steps 10, 15, 20, 24, 28*

Requires completion of the corresponding years of eligible service under the Utah Retirement System. Employees must advance through incremental steps before moving to a longevity step. Reference District Policy 1200-3.1.9.

*Subject to step advancement restrictions, employees are eligible for advancement to longevity step 28 after completion of 27 years of URS service

includes 2020/21 COLA = 3%