

2022-2023 Negotiated Agreement

Washington County School District (WCSD)

And


Red Rock Professionals Association (AFT)

(Representing Classified Employees)

Subject to Board Approval and Association Ratification

1. Place a 6.5% increase on the base of the Classified 2020/21 Salary Schedules.
2. Move up the starting step of all lanes on the Food Service (FD), Secretary and Paraprofessional (SC), Maintenance (MN), and Bus Driver (BD) schedules by two steps. Reference attached salary schedules.
3. Add new step 11 to lane 1, 2, and 3 of the SC Schedule for Paraprofessionals.
4. Fund classified steps according to the WCSD Classified Salary Schedules and Policy.
5. Fund a 5% increase to health insurance premium with a 3.4% employee premium contribution for the high deductible health insurance plan and a 13% employee premium contribution for the traditional health insurance plan, as approved by the Board of Education.

Signed:



Red Rock Professionals (Classified Representative)



Dated



Washington County School District



Dated