

# 2022/23 Washington County School District

## One Lane Certified 186 Day Salary Schedule

Add Step Credit Under District Policy				
Adjustment for Education Credit	BA +18	Credit with =	2 Steps	
	BA +36	Credit with =	2 Steps	
	MS	Credit with =	2 Steps	
	MS +18	Credit with =	2 Steps	
	MS +36	Credit with =	2 Steps	
	Doc	Credit with =	2 Steps	
All education credit must be on an official transcript, taken after a state teaching license was issued, and taken outside contract time.				
Step <sup>1</sup>	\$825	\$4,200	HB 396 <sup>6</sup>	Add Benefit
Link	Increment	w/ Leg Adj <sup>5</sup>	w/ June Pmt	URS Tier 1 & 401k <sup>7</sup>
TT/00/01 <sup>2</sup>	\$45,883	\$50,083	\$51,070	\$16,005
TT/00/02	\$46,708	\$50,908	\$51,912	\$16,269
TT/00/03	\$47,533	\$51,733	\$52,755	\$16,533
TT/00/04	\$48,358	\$52,558	\$53,598	\$16,798
TT/00/05	\$49,183	\$53,383	\$54,441	\$17,062
TT/00/06	\$50,008	\$54,208	\$55,283	\$17,326
TT/00/07	\$50,833	\$55,033	\$56,126	\$17,590
TT/00/08	\$51,658	\$55,858	\$56,969	\$17,854
TT/00/09	\$52,483	\$56,683	\$57,812	\$18,118
TT/00/10	\$53,308	\$57,508	\$58,654	\$18,382
TT/00/11	\$54,133	\$58,333	\$59,497	\$18,646
TT/00/12	\$54,958	\$59,158	\$60,340	\$18,911
TT/00/13	\$55,783	\$59,983	\$61,183	\$19,175
TT/00/14	\$56,608	\$60,808	\$62,025	\$19,439
TT/00/15	\$57,433	\$61,633	\$62,868	\$19,703
TT/00/16	\$58,258	\$62,458	\$63,711	\$19,967
TT/00/17	\$59,083	\$63,283	\$64,554	\$20,231
TT/00/18	\$59,908	\$64,108	\$65,396	\$20,495
TT/00/19	\$60,733	\$64,933	\$66,239	\$20,759
TT/00/20	\$61,558	\$65,758	\$67,082	\$21,023
TT/00/21	\$62,383	\$66,583	\$67,925	\$21,288
TT/00/22	\$63,208	\$67,408	\$68,767	\$21,552
TT/00/23	\$64,033	\$68,233	\$69,610	\$21,816
TT/00/24	\$64,858	\$69,058	\$70,453	\$22,080
TT/00/25	\$65,683	\$69,883	\$71,296	\$22,344
TT/00/26	\$66,508	\$70,708	\$72,138	\$22,608
TT/00/27	\$67,333	\$71,533	\$72,981	\$22,872
TT/00/28	\$68,158	\$72,358	\$73,824	\$23,136
TT/00/29	\$68,983	\$73,183	\$74,667	\$23,400
TT/00/30	\$69,808	\$74,008	\$75,509	\$23,665
TT/00/31	\$70,633	\$74,833	\$76,352	\$23,929
TT/00/32	\$71,458	\$75,658	\$77,195	\$24,193
TT/00/33	\$72,283	\$76,483	\$78,037	\$24,457
TT/00/34	\$73,108	\$77,308	\$78,880	\$24,721
TT/00/35	\$73,933	\$78,133	\$79,723	\$24,985
TT/00/36	\$74,758	\$78,958	\$80,566	\$25,249
TT/00/37	\$75,583	\$79,783	\$81,408	\$25,513
TT/00/38	\$76,408	\$80,608	\$82,251	\$25,777
TT/00/39	\$77,233	\$81,433	\$83,094	\$26,042
TT/00/40	\$78,058	\$82,258	\$83,937	\$26,306
TT/00/41	\$78,883	\$83,083	\$84,779	\$26,570
TT/00/42	\$79,708	\$83,908	\$85,622	\$26,834
TT/00/43	\$80,533	\$84,733	\$86,465	\$27,098
TT/00/44	\$81,358	\$85,558	\$87,308	\$27,362
TT/00/45	\$82,183	\$86,383	\$88,150	\$27,626
TT/00/46	\$83,008	\$87,208	\$88,993	\$27,890

**District Paid Benefits for those who qualify under District Policy (1200-3.2.7) and State Law:**

	Qualified High Deductable <sup>4</sup>		Term Life Ins	<sup>3</sup> Avg Long Term	Total Annual
	Insurance Including	Dental	Emp \$25,000	Disability	
	<u>Prescription Drugs</u>	<u>Insurance</u>	<u>Dep \$ 2,420</u>	<u>Insurance</u>	
Family	\$20,864.88	\$1,138.80	\$35.28	\$216.00	\$22,254.96
Couple	\$15,079.08	\$610.80	\$35.28	\$216.00	\$15,941.16
Single	\$7,380.12	\$325.20	\$27.96	\$216.00	\$7,949.28

<sup>1</sup> Steps do not equate to years of service.

<sup>2</sup> Represents a \$3,184 increase to the 2021/22 Base.

<sup>3</sup> Long Term Insurance is not available for At-Will, Temporary or One-Year-Only contracts

<sup>4</sup> QHDHP Insurance Includes District \$1,200 per year contribution to HSA for participating employees

<sup>5</sup> For Educators who qualify for Educator Salary Adjustments pursuant to UCA 53F-2-405

<sup>6</sup> For Educators who qualify under HB 396, Paid Professional Hours, UCA 53F-7-202

Dist Contribution	URS	URS 401k	Social Security	Total Retirement
<u>Tier 1<sup>7</sup></u>	22.19%	1.50%	7.65%	31.34%
<u>Tier 2 DC Plan</u>	10.02%	10.00%	7.65%	27.67%