2022/23

ES Exempt Schedule[®]

Employees Must Qualify for Salary Adjustments Pursuant to UCA 53F-2-405 Eligible for Paid Professional Hours under 2022 HB 396

182 Day Schedule

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Step	Level 1	Level 2	Level 3	Level 4	Level 5	
0	\$35,511	\$38,599	\$43,424	\$48,852	\$54,958	
1	\$36,422	\$39,589	\$44,537	\$50,105	\$56,368	
2	\$37,332	\$40,579	\$45,651	\$51,357	\$57,777	
3	\$38,242	\$41,567	\$46,763	\$52,609	\$59,185	
4	\$39,152	\$42,556	\$47,876	\$53,860	\$60,593	
5	\$40,064	\$43,547	\$48,991	\$55,115	\$62,004	
6	\$40,976	\$44,539	\$50,106	\$56,369	\$63,415	
7	\$41,886	\$45,528	\$51,220	\$57,622	\$64,825	
8	\$42,797	\$46,518	\$52,333	\$58,875	\$66,234	
9	\$43,707	\$47,507	\$53,446	\$60,126	\$67,642	
10	\$44,616	\$48,496	\$54,558	\$61,378	\$69,050	
11	\$45,527	\$49,486	\$55,672	\$62,631	\$70,460	
12	\$46,438	\$50,476	\$56,785	\$63,884	\$71,869	
14 - L10	\$48,261	\$52,458	\$59,015	\$66,392	\$74,691	
15	\$50,081	\$54,436	\$61,240	\$68,895	\$77,507	
20	\$51,902	\$56,416	\$63,467	\$71,401	\$80,326	
24	\$52,813	\$57,406	\$64,581	\$72,654	\$81,736	
28	\$53,724	\$58,396	\$65,695	\$73,907	\$83,145	
Add colony adjustment of \$4,200 Per FTF						

@ Add salary adjustment of \$4,200 Per FTE

Longevity Steps L10, 15, 20, 24, 28

Requires completion of the corresponding years of eligible service under the Utah Retirement System. Employees must advance through incremental steps before moving to a longevity step. Reference District Policy 1200-3.1.9

Education Adjustment

Individuals with a Masters Plus 30 semester hours of graduate credit, add	\$3,375
Individuals with a Masters Plus 40 semester hours of graduate credit, add	\$5,063
Individuals with a Doctors Degree, add	\$7,149