

# 2023/24

## ES Exempt Schedule<sup>@</sup>

Employees Must Qualify for Salary Adjustments Pursuant to UCA 53F-2-405  
Eligible for Paid Professional Hours

### 182 Day Schedule

Step	Level 1	Level 2	Level 3	Level 4	Level 5
0	\$36,506	\$39,680	\$44,640	\$50,220	\$56,498
1	\$37,442	\$40,698	\$45,785	\$51,508	\$57,946
2	\$38,378	\$41,715	\$46,930	\$52,796	\$59,395
3	\$39,313	\$42,732	\$48,073	\$54,082	\$60,842
4	\$40,248	\$43,748	\$49,216	\$55,369	\$62,290
5	\$41,186	\$44,767	\$50,363	\$56,658	\$63,740
6	\$42,123	\$45,786	\$51,509	\$57,948	\$65,191
7	\$43,059	\$46,804	\$52,654	\$59,236	\$66,640
8	\$43,995	\$47,821	\$53,799	\$60,524	\$68,089
9	\$44,931	\$48,838	\$54,942	\$61,810	\$69,537
10	\$45,866	\$49,854	\$56,086	\$63,097	\$70,984
11	\$46,802	\$50,872	\$57,231	\$64,385	\$72,433
12	\$47,738	\$51,890	\$58,376	\$65,673	\$73,882
14 (L10)	\$49,613	\$53,927	\$60,668	\$68,251	\$76,783
15	\$51,483	\$55,960	\$62,955	\$70,825	\$79,678
20	\$53,356	\$57,995	\$65,245	\$73,401	\$82,576
24	\$54,292	\$59,013	\$66,390	\$74,689	\$84,025
28	\$55,229	\$60,031	\$67,535	\$75,977	\$85,474
<b>@ Add salary adjustment of \$8,400 Per FTE</b>					

### Longevity Steps L10, 15, 20, 24, 28

Requires completion of the corresponding years of eligible service under the Utah Retirement System. Employees must advance through incremental steps before moving to a longevity step. Reference District Policy 1200-3.1.9

### Education Adjustment

Individuals with a Masters Plus 30 semester hours of graduate credit, add	\$3,701
Individuals with a Masters Plus 40 semester hours of graduate credit, add	\$5,552
Individuals with a Doctors Degree, add	\$7,840