
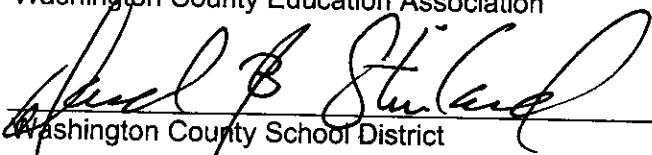


**Washington County School District (WCSD)**  
And  
**Washington County Education Association (WCEA)**  
**2025-2026 Negotiated Agreement**

For Approval and Ratification

1. Add \$1,632 to the \$50,136 Base of the 2024-25 One Lane Certified Salary Schedule.
2. Add \$1,446 to the existing \$8,904 to the 2024-25 Legislative Educator Salary Adjustment. The District will provide the funding for the legislative salary adjustment authorized by HB 2 Public Education Budget Amendments in the amount funded by the Legislature.
3. Fully fund qualified education and incremental step advancements at \$850.
4. Fund a 10.1% increase to health insurance benefits, increasing employee premium contribution to 5% for the high-deductible health insurance plan and 15% employee premium contribution for the traditional health insurance plan, as approved by the Board of Education.

Signed:

 _____ Washington County Education Association	5/6/25 _____ Dated
 _____ Washington County School District	5-5-25 _____ Dated