

2025-2026 Proposal

Washington County School District (WCSD)

And

Red Rock Professionals Association (AFT)

(Representing Classified Employees)

Subject to Board Approval and Association Ratification

1. Place a 4.25% increase on the base of the Classified 2024/25 Salary Schedules.
2. Fund classified steps according to the WCSD Classified Salary Schedules and Policy.
3. Fund a 10.1% increase to health insurance benefits while maintaining the 5.0% employee premium contribution for the high-deductible health insurance plan and the 15% employee premium contribution for the traditional health insurance plan, as approved by the Board of Education.
4. Provide a one-time stipend of \$1,000 to all Education Support Professionals as defined in HB 2.

Dated May 1, 2025