

WASHINGTON COUNTY SCHOOL DISTRICT

AE SCHEDULE

School Administrative Salary Schedule w/ \$2,500 Legislative Adj

2025-2026

239 Day Calendar

| Step | 1 | 2 Mid Sch Asst^ | 3 Elementary Principal Sr High Asst^ | 4 Intermediate Middle School^ | 5 Senior High | ^ Adjustments In Schedule | |
|-------|---|--------------------|--|-------------------------------------|------------------|---------------------------|----------------|
| | | | | | | MS AP and Principal | Add on Amount: |
| 1 | | \$108,614 | \$114,807 | \$120,663 | \$133,106 | | \$1,489 |
| 2 | | \$110,204 | \$116,491 | \$122,435 | \$134,963 | HS AP | \$2,233 |
| 3 | | \$111,796 | \$118,175 | \$124,207 | \$136,820 | | |
| 4 | | \$113,432 | \$119,909 | \$126,033 | \$138,734 | | |
| 5 | | \$115,070 | \$121,644 | \$127,859 | \$140,647 | | |
| 6 | | \$116,757 | \$123,428 | \$129,737 | \$142,617 | | |
| 7 | | \$118,444 | \$125,213 | \$131,617 | \$144,588 | | |
| 8 | | \$120,181 | \$127,054 | \$133,551 | \$146,617 | | |
| 9 | | \$121,922 | \$128,895 | \$135,488 | \$148,648 | | |
| 10* | | \$125,499 | \$132,682 | \$139,473 | \$152,827 | | |
| 15** | | \$129,190 | \$136,584 | \$143,582 | \$157,133 | | |
| 28*** | | \$136,246 | \$144,056 | \$151,443 | \$165,377 | | |

Eligible for Paid Professional Hours under UCA 53F-7-203

Longevity Steps: Employees who have completed eligible longevity service credit are not eligible to be placed on a longevity step without first advancing through incremental steps specific to the assigned lane.

* Staff members must **either** have worked 9 years directly in administration **or** have completed at least 27 total URS qualifying years of service.

** Staff members must **either** have worked 14 years directly in administration **or** have completed at least 27 total URS qualifying years of service.

*** Staff members must have worked **both** 14 years directly in administration **and** have completed at least 27 total URS qualifying years of service.

Education Adjustment

add on

Individuals with a Masters Degree plus 30 semester hours or EdS Degree, add to schedule = \$3,994

Individuals with a Masters Degree plus 40 semester hours, add to schedule = \$5,993

Individuals with a Doctorate Degree, add to schedule = \$8,462

Notes

1. Vacation days will accrue at the rate of 2 days per month, with a maximum accrual of 30 days. Maximum of 20 days may be paid out at separation.
2. 28th Step includes a 2.5% enhancement