

# WASHINGTON COUNTY SCHOOL DISTRICT

## ES Exempt Schedule

### 2025-2026

### 182 Day Calendar

Step	Lane 1	Lane 2	Lane 3	Lane 4	Lane 5
0	\$39,960	\$43,435	\$48,864	\$54,972	\$61,844
1	\$40,985	\$44,549	\$50,118	\$56,382	\$63,430
2	\$42,010	\$45,663	\$51,371	\$57,792	\$65,016
3	\$43,033	\$46,775	\$52,622	\$59,200	\$66,600
4	\$44,057	\$47,888	\$53,874	\$60,608	\$68,184
5	\$45,083	\$49,003	\$55,129	\$62,020	\$69,772
6	\$46,109	\$50,119	\$56,384	\$63,432	\$71,361
7	\$47,134	\$51,233	\$57,637	\$64,841	\$72,947
8	\$48,159	\$52,347	\$58,890	\$66,251	\$74,533
9	\$49,183	\$53,459	\$60,142	\$67,660	\$76,117
10	\$50,206	\$54,572	\$61,394	\$69,068	\$77,701
11	\$51,231	\$55,686	\$62,647	\$70,478	\$79,287
12	\$52,256	\$56,800	\$63,900	\$71,887	\$80,873
14 (L10)	\$54,308	\$59,030	\$66,409	\$74,710	\$84,049
15	\$56,355	\$61,256	\$68,913	\$77,527	\$87,218
20	\$58,405	\$63,484	\$71,419	\$80,347	\$90,390
24	\$59,430	\$64,598	\$72,673	\$81,757	\$91,976
28	\$60,455	\$65,712	\$73,926	\$83,167	\$93,563

**Add salary adjustment of \$10,350 Per FTE**

***Eligible for Paid Professional Hours Pursuant to UCA 53F-7-203***

**2025-2026 District Standard Deduction Rate equals \$95 per full day absence**

***Longevity Steps L10, 15, 20, 24, 28***

*Requires completion of the corresponding years of eligible service under the Utah Retirement System. Employees must advance through incremental steps before moving to a longevity step. Reference District Policy 1200-3.1.9*

**Education Adjustment**

**add on**

Individuals with a Masters Plus 30 semester hours of graduate credit or EdS Degree, add \$3,994

Individuals with a Masters Plus 40 semester hours of graduate credit, add \$5,993

Individuals with a Doctorate Degree, add \$8,462