

**Washington County School District (WCSD)**

And

**Washington County Education Association (WCEA)  
2026-2027 Negotiated Agreement**

For Approval and Ratification

1. Add \$2,934 to the \$51,768 Base of the 2025-26 One Lane Certified Salary Schedule.
2. Add \$311 to the existing \$10,350 to the 2025-26 Legislative Educator Salary Adjustment. The District will provide the funding for the legislative salary adjustment authorized by HB 2 Public Education Budget Amendments in the amount funded by the Legislature.
3. Fully fund qualified education and incremental step advancements at \$1000.
4. Fund a 3.0% increase to health insurance benefits while maintaining the 5% employee premium contribution for the high-deductible health insurance plan and 15% employee premium contribution for the traditional health insurance plan. This has already been approved by the Board of Education.
5. Increase 401(k) contribution for Tier 2 employees by .49%, for a total contribution of 1.3%.

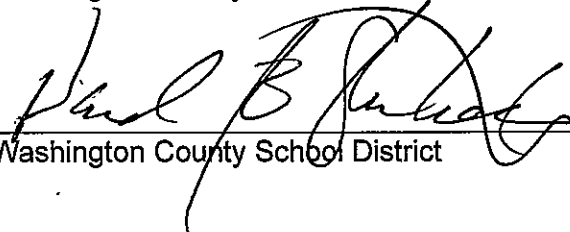
Signed:



Washington County Education Association



Dated



Washington County School District



Dated