

2026-2027

**Washington County School District (WCSD)
Red Rock Professionals Association (AFT)**

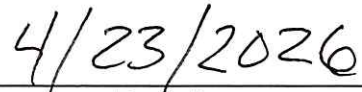
(Representing Classified Employees)

Subject to Board Approval and Association Ratification

1. Place a 4.50% increase on the base of the Classified 2025/26 Salary Schedules.
2. Fund classified steps according to the WCSD Classified Salary Schedules and Policy.
3. Fund a 3.0% increase to health insurance benefits while maintaining the 5.0% employee premium contribution for the high-deductible health insurance plan and 15% employee premium contribution for the traditional health insurance plan. This has already been approved by the Board of Education.
4. Increase 401(k) contribution for Tier 2 employees by .49%, for a total contribution of 1.3%.



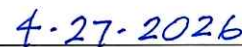
Red Rock Professionals (Classified Representative)



Dated



Washington County School District



Dated