

**WASHINGTON COUNTY SCHOOL DISTRICT**  
**AA SCHEDULE**  
**District Administrative Salary Schedule**  
**2026-2027**  
**239 Day Calendar**

*This schedule starts at Step 3*

Step	1 Coordinator	2 Coordinator II	3 Director I	4	5 Director II	6 Director III
3	\$111,697	\$117,280	\$124,134		\$136,964	\$139,067
4	\$113,374	\$119,039	\$125,997		\$139,018	\$141,153
5	\$115,047	\$120,801	\$127,857		\$141,075	\$143,240
6	\$116,774	\$122,613	\$129,777		\$143,191	\$145,388
7	\$118,500	\$124,424	\$131,693		\$145,305	\$147,536
8	\$120,275	\$126,292	\$133,669		\$147,489	\$149,749
9	\$122,054	\$128,157	\$135,644		\$149,665	\$151,964
10*	\$125,715	\$132,000	\$139,714		\$154,154	\$156,524
15**	\$129,485	\$135,961	\$143,907		\$158,779	\$161,219
28***	\$136,705	\$143,541	\$151,928		\$167,630	\$170,206

**Longevity Steps:** Employees who have completed eligible longevity service credit are not eligible to be placed on a longevity step without first advancing through incremental steps specific to the assigned lane.

- \* Staff members must **either** have worked 9 years directly in administration **or** have completed at least 27 total URS qualifying years of service.
- \*\* Staff members must **either** have worked 14 years directly in administration **or** have completed at least 27 total URS qualifying years of service.
- \*\*\* Staff members must have worked **both** 14 years directly in administration **and** have completed at least 27 total URS qualifying years of service.

**Education Adjustment**

Non-Certified Individuals with a Masters Degree in a directly related field, add to schedule =	<b>add on</b> \$4,164
Individuals with a Masters Degree plus 30 semester hours or EdS Degree, add to schedule =	\$4,164
Individuals with a Masters Degree plus 40 semester hours, add to schedule =	\$6,248
Individuals with a Doctorate Degree, add to schedule =	\$8,822

**Notes**

1. Vacation days will accrue at the rate of 2 days per month, with a maximum accrual of 30 days. Maximum of 20 days may be paid out at separation.
2. 28th Step includes a 2.5% enhancement