

WASHINGTON COUNTY SCHOOL DISTRICT

EP Exempt Schedule

2026-2027

182 Day Calendar

This schedule starts at Step 2

Step	Lane 1	Lane 2	Lane 3	Lane 4	Lane 5
2	\$50,054	\$54,406	\$61,207	\$68,858	\$77,465
3	\$51,273	\$55,732	\$62,698	\$70,536	\$79,353
4	\$52,493	\$57,058	\$64,190	\$72,213	\$81,240
5	\$53,716	\$58,387	\$65,685	\$73,896	\$83,132
6	\$54,938	\$59,716	\$67,180	\$75,578	\$85,025
7	\$56,159	\$61,043	\$68,673	\$77,257	\$86,914
8	\$57,380	\$62,370	\$70,166	\$78,937	\$88,804
9	\$58,600	\$63,696	\$71,658	\$80,615	\$90,692
10	\$59,820	\$65,022	\$73,149	\$82,293	\$92,580
11	\$61,041	\$66,349	\$74,642	\$83,973	\$94,469
12	\$62,262	\$67,676	\$76,136	\$85,652	\$96,359
14 (L10)	\$64,707	\$70,334	\$79,125	\$89,016	\$100,143
15	\$67,146	\$72,985	\$82,108	\$92,372	\$103,918
20	\$69,588	\$75,640	\$85,095	\$95,731	\$107,698
24	\$70,810	\$76,967	\$86,588	\$97,411	\$109,588
28	\$72,031	\$78,295	\$88,081	\$99,091	\$111,478

Does not qualify for Salary Adjustments pursuant to UCA 53F-2-405

2025-2026 District Standard Deduction Rate equals \$95 per full day absence

Longevity Steps 14 (L10), 15, 20, 24, 28

Requires completion of the corresponding years of eligible service under the Utah Retirement System. Employees must advance through incremental steps before moving to a longevity step. Reference District Policy 1200-3.1.9

Education Adjustment

add on

Individuals with a Masters Plus 30 semester hours of graduate credit or EdS Degree, add \$4,164

Individuals with a Masters Plus 40 semester hours of graduate credit, add \$6,248

Individuals with a Doctorate Degree, add \$8,822