

WASHINGTON COUNTY SCHOOL DISTRICT

ES Exempt Schedule

2026-2027

182 Day Calendar

This schedule starts at Step 2

Step	Lane 1	Lane 2	Lane 3	Lane 4	Lane 5	Lane 6
2	\$43,795	\$47,603	\$53,554	\$60,248	\$67,779	\$76,252
3	\$44,862	\$48,763	\$54,859	\$61,716	\$69,431	\$78,109
4	\$45,929	\$49,923	\$56,164	\$63,184	\$71,082	\$79,967
5	\$46,999	\$51,086	\$57,472	\$64,656	\$72,738	\$81,830
6	\$48,069	\$52,249	\$58,780	\$66,127	\$74,393	\$83,693
7	\$49,137	\$53,410	\$60,086	\$67,597	\$76,047	\$85,553
8	\$50,206	\$54,571	\$61,393	\$69,067	\$77,700	\$87,413
9	\$51,273	\$55,731	\$62,698	\$70,535	\$79,352	\$89,271
10	\$52,340	\$56,892	\$64,003	\$72,003	\$81,004	\$91,129
11	\$53,409	\$58,053	\$65,309	\$73,473	\$82,657	\$92,989
12	\$54,477	\$59,214	\$66,616	\$74,943	\$84,311	\$94,849
14 (L10)	\$56,616	\$61,539	\$69,232	\$77,885	\$87,621	\$98,574
15	\$58,751	\$63,859	\$71,842	\$80,822	\$90,925	\$102,290
20	\$60,887	\$66,182	\$74,455	\$83,761	\$94,232	\$106,010
24	\$61,956	\$67,343	\$75,761	\$85,231	\$95,885	\$107,871
28	\$63,024	\$68,505	\$77,068	\$86,701	\$97,539	\$109,731

Add salary adjustment of \$10,661 Per FTE

Eligible for Paid Professional Hours Pursuant to UCA 53F-7-203

2026-2027 District Standard Deduction Rate equals \$95 per full day absence

Longevity Steps 14 (L10), 15, 20, 24, 28

Requires completion of the corresponding years of eligible service under the Utah Retirement System.

Employees must advance through incremental steps before moving to a longevity step. Reference District Policy 1200-3.1.9

Education Adjustment

add on

Individuals with a Masters Plus 30 semester hours of graduate credit or EdS Degree,

add \$4,164

Individuals with a Masters Plus 40 semester hours of graduate credit, add

\$6,248

Individuals with a Doctorate Degree, add

\$8,822