

# MN - MI MAINTENANCE / TRANSPORTATION SALARY SCHEDULE

## **2026 - 2027**

*This schedule starts at Step 4*

STEP	lane 0	lane 1	lane 2	lane 3	lane 4	lane 5	lane 6	lane 7	lane 8	lane 9
<b>4</b>	\$13.07	\$25.06	\$26.31	\$27.37	\$28.73	\$30.17	\$34.70	\$35.91	\$37.71	\$39.59
<b>5</b>		\$25.69	\$26.97	\$28.05	\$29.45	\$30.92	\$35.56	\$36.81	\$38.65	\$40.58
<b>6</b>		\$26.31	\$27.63	\$28.73	\$30.17	\$31.68	\$36.43	\$37.71	\$39.59	\$41.57
<b>7</b>		\$26.97	\$28.32	\$29.45	\$30.92	\$32.47	\$37.34	\$38.65	\$40.58	\$42.61
<b>8</b>		\$27.63	\$29.01	\$30.17	\$31.68	\$33.26	\$38.25	\$39.59	\$41.57	\$43.65
<b>9</b>		\$28.32	\$29.74	\$30.92	\$32.47	\$34.09	\$39.21	\$40.58	\$42.61	\$44.74
<b>10</b>		\$29.01	\$30.46	\$31.68	\$33.26	\$34.93	\$40.16	\$41.57	\$43.65	\$45.83
<b>11</b>		\$29.74	\$31.22	\$32.47	\$34.09	\$35.80	\$41.17	\$42.61	\$44.74	\$46.98
<b>12</b>		\$30.46	\$31.98	\$33.26	\$34.93	\$36.67	\$42.17	\$43.65	\$45.83	\$48.12
<b>14 (L10)</b>		\$31.98	\$33.58	\$34.93	\$36.67	\$38.51	\$44.28	\$45.83	\$48.12	\$50.53
<b>15</b>		\$32.78	\$34.42	\$35.80	\$37.59	\$39.47	\$45.39	\$46.98	\$49.33	\$51.79
<b>20</b>		\$33.60	\$35.28	\$36.69	\$38.53	\$40.46	\$46.52	\$48.15	\$50.56	\$53.09
<b>24</b>		\$34.44	\$36.16	\$37.61	\$39.49	\$41.47	\$47.69	\$49.36	\$51.82	\$54.41
<b>28*</b>		\$35.28	\$37.05	\$38.53	\$40.46	\$42.48	\$48.85	\$50.56	\$53.09	\$55.74
Grandfathered 5% Incentive (MI)										
<b>24</b>		\$36.16	\$37.97	\$39.49	\$41.47	\$43.54	\$50.07	\$51.82	\$54.41	\$57.14
<b>28*</b>		\$37.05	\$38.90	\$40.46	\$42.48	\$44.60	\$51.29	\$53.09	\$55.74	\$58.53

**Longevity Steps 14 (L10), 15, 20, 24, 28\***

Requires completion of the corresponding years of eligible service under the Utah Retirement System. Employees must advance through incremental steps before moving to a longevity step. Reference District Policy 1200-3.1.9.

\*Subject to step advancement restrictions, employees are eligible for advancement to longevity step 28 after completion of 27 years of URS service

**Increase above 2025-2026 Schedule = 4.50%**